

**DuPage River Salt Creek Workgroup  
Meeting Agenda  
Maple Meadows Golf Club  
Wood Dale, IL  
October 26, 2016  
9:00 – 11:00 AM**

**1. Approval of August 31, 2016 Meeting Minutes (Attachment 1)**

**2. Winter Level of Service in Carol Stream**

During a snow or ice event, achieving an adequate level of service in a cost effective manner can be a daunting task. When and where should you plow? How much salt is too much or too little? Are you using the right materials? Faced with supply and environmental pressures Carol Stream has rationalized its level of service during the last few years. Learn how Village staff came up with a successful level of service strategy and communicated it to its citizens and elected officials.

**Presenter: Phil Modaff, Director of Public Works, Village of Carol Stream**

**3. NPDES Permit Special Conditions (Old Business)**

- Remaining POTW Permits (Elmhurst, Wheaton & Wood Dale)/ Special Conditions Update.
- MWRD-GC Permit Special Condition Update.
- Lower DuPage River Watershed Coalition Permit Condition Update. - The Naperville POTW Permit has been publicly posted.

**4. Funding update (SB2081) (Old Business)**

- IGIG grant program.

**5. Projects Committee (Old Business)**

- Oak Meadows Update (Special Conditions Project 1).
- Fawell Dam Update (Special Conditions Project). Projects committee is moving into the design and permitting phase. Requesting \$200,000 be made available to the committee to bring this project to its construction phase. Scopes will be reviewed at the meeting on the 3<sup>rd</sup> of November.
- Fullersburg Woods Concept Plan Development – Project team is reviewing RFQs received from companies with social outreach and opinion surveying experience to advise on this framework. Meeting on the 3<sup>rd</sup> of November to review them.
- IPS Tool Development – Kick off meeting will be scheduled in next few months. The Lower DuPage Coalition will also be involved in the development and subsequent meetings (funding 50% of costs).

**6. Monitoring Committee (Old Business)**

- DO monitoring. Finished for 2016.
- Chloride Monitoring – Starting in December, hope to add Naperville.
- Salt Creek Bioassessment – First and second passes completed. Sediment monitoring began in October; plan to conclude during first week of November.
- USGS Phosphorus Study – Agreement still to be signed
- Resource Manager's Guide to Aquatic Bioassessment.

**7. Chloride Reduction Committee (New Business)**

- Chloride Offset Program with the Illinois Tollway - Proposals from Bensenville and Wood Dale have been submitted to the Tollway and agreement should be in place as early as Thanksgiving.

- The level of service workshop was held with DuPage Mayors and Managers Conference on September 26<sup>th</sup> from 8:00 – 10:00 AM at Village Hall in Oak Brook. Mayor Weisner, City of Aurora, was not able to attend. Wilf Nixon, Salt Institute, Phil Modaff, Village of Carol Stream, and Stephen McCracken, DRSCW provided presentations.
- A draft trends analysis is being reviewed by the chloride committee.
- Two well-attended chloride reduction workshops were held at DuPage County DOT (Parking Lots & Sidewalks, September 22, 2016; Public Roads, September 27, 2016). Thank you to John Kawka and his staff for their support in hosting the event.
- Chloride Toxicity Study – The DRSCW is supporting the study in the amount of \$2500.00. First report from the consortium has been issued.
- CAWS and Des Plaines River Watershed chloride variance update.

## **8. Watershed Permitting Update (Old Business)**

### **9. Update on TMDL Development for the DuPage River/Salt Creek (Old Business)**

This item is in support of Illinois EPA's TMDL Division to develop QUAL 2K models on the West Branch DuPage River and its tributary Spring Brook. Monitoring was completed in August at two locations on Spring Brook North (West Branch DuPage River) in Wheaton and in September at one location in Schaumburg. Data has been shared with the Illinois EPA and contractor. Thanks to Villa Park (Salt Creek) and Glenbard (East Branch DuPage River) for supplying CSO flow data to contractor.

## **10. Watershed Committee Updates – West Branch, East Branch and Salt Creek**

- Lower Salt Creek 319 Watershed Plan update- We are placing the 2016 QHEI data into GIS format and will fill in any blanks. Data will be sent to CMAP for inclusion in the watershed inventory section of the plan.

## **11. Business Items (New Business)**

- Membership Dues 2016-2017 (Attachment 2).
- Financial Report – (Attachment 3).
- New FTE. The Conservation Foundation is pleased to announce Deanna Doohaluk began on October 17<sup>th</sup> to fulfill the 1 FTE DRSCW vacancy. The contract addendum to the Conservation Foundation Contract (signed June 28<sup>th</sup> 2016) can be found as Attachment 4.
- Board Appointment – Rob Swanson, DuPage County, accepted a position with MWRD-GC. His departure leaves the DRSCW Board Secretary/Treasurer position vacant. DRSCW bylaws state (Article 6; Section 6), “Vacancies shall be filled by appointment of the Executive Board until a successor is duly elected at the next Annual Meeting.” Rick Federighi, Village of Addison, current Member-At-Large, was appointed Secretary/Treasurer; Mary Beth Falsey, DuPage County, was appointed by the Board as a Member-At-Large.
- Other Business.

## **12. DRSCW Calendar, Presentations and Press Coverage**

- September 14, 2016 – Beyond the Basics Stormwater Best Management Practices Conference: Safety Stripes and Other Winter Deicing Techniques. Stephen McCracken, and John Kawka.
- September 26, 2016 – Levels of Service Workshop with DuPage Mayors and Managers Conference at Oak Brook Village Hall.
- September 22, 2016 – Parking Lots & Sidewalks Deicing Workshop at DuPage County DOT.
- September 27, 2016 – Public Roads Deicing Workshop at DuPage County DOT.
- October 4, 2016 – Public Roads Deicing Workshop at Billie Limacher Bicentennial Park, Joliet, IL.

- October 17th, 2016 – Participated in Chicago Wilderness’s Heathy Waters Workgroup.
- November 2, 2016 – Chicago Wilderness Conference - FRSG, DRSCW & Hickory Creek: Forming and Managing Watershed Planning Groups.
- November 5, 2016 – Wheaton College, “Winter Snow & Ice Maintenance BMPs: The impact of salt.”
- November 7-9, 2016 – South Suburban College Winter Preparedness Snow & Ice Conference, “Winter Snow & Ice Maintenance BMPs: The impact of salt.”
- November 15, 2016 – Wisconsin Section of the Central States Environment Association Webinar, “Adaptive Implementation, Biodiversity, and TMDLs.”
- Winter newsletter is under development.

### **13. Workgroup Meeting Schedule**

- December 14, 2016
- February 22, 2017
- April 26, 2017
- June 28, 2017
- August 30, 2017
- October 25, 2017

### **14. Tour of Oak Meadows Restoration Project – Interfluve, ERA and DRSCW**

**DuPage River Salt Creek Workgroup  
Meeting Minutes  
Lombard Village Hall  
August 31, 2016  
9:00 – 11:00 AM**

- 1. Approval of June 22, 2016 Meeting Minutes (Attachment 1)**  
*Nick Menninga made a motion to approve the minutes as presented; seconded by Sue Baert; motion carried unanimously.*
- 2. NPDES Permit Special Conditions (Old Business)**
  - Remaining POTW Permits (Elmhurst, Wheaton & Wood Dale)/ Special Conditions Update.
  - MWRD-GC Permit Special Condition Update.
  - Lower DuPage River Watershed Coalition Permit Condition Update.
- 3. Funding update (SB2081) (Old Business)**
  - IGIG grant program.
- 4. Projects Committee (Old Business)**
  - Oak Meadows Update (Special Conditions Project 1).  
*A site visit with the Village of Wood Dale was cancelled. The project looks good and we plan to hold the DRSCW's October meeting at Oak Meadows.*
  - Fawell Dam Update (Special Conditions Project).
  - Fullersburg Woods Concept Plan Development.  
*The Projects Committee will meet to discuss this plan in the next couple of weeks.*
  - PAHs & Coal Tar Sealants (CTS) - U.S. EPA is proposing that federally-regulated industrial facilities not be eligible for coverage under EPA's industrial stormwater general permit if they apply or reapply coal tar pavement sealants.  
*The coal tar industry has approached the DRSCW to meet a number of times. Cindy Skrukruud noted that the information EPA included on CTS is a big first step in the regulatory process.*
  - IPS Tool Development - Contract signed by both parties.  
*This is project also had a direct relationship to the Nutrient Implementation Plan (NIP).*
- 5. Monitoring Committee (Old Business)**
  - Resource Manager's Guide to Aquatic Bioassessment.
  - DO Monitoring.
  - Salt Creek Bioassessment – First pass complete, second scheduled for late September.
  - Reference Sites – Sampling began in August. Three locations will be monitored, two on Aux Sable and one on Prairie Creek.
  - USGS Phosphorus Study – Board is reviewing an agreement to fund research in the amount of \$2500 to USGS to support ongoing research.
- 6. Chloride Reduction Committee (New Business)**
  - 2015-2016 Deicing Questionnaires – Thank you! We received responses from almost all agency members.
  - Chloride Offset Program with the Illinois Tollway - Proposals from Bensenville and Wood Dale have been submitted to the Tollway and agreement should be in place as early as Thanksgiving.
  - The level of service workshop provided by Wilf Nixon, Salt Institute, has been scheduled with DuPage Mayors and Managers Conference for September 26<sup>th</sup> from 8:00 – 10:00 AM at Village Hall in Oak Brook. Mayor Weisner, City of Aurora, and Phil Modaff, Village of Carol Stream,

are included on the agenda (find the registration link here:  
<https://events.r20.constantcontact.com/register/eventReg?oeidk=a07ed2o52jgd1e7d341&oseq=&c=&ch=>).

- A draft trends analysis has been submitted and is being reviewed by the chloride committee.
- Chloride Workshops (Parking Lots & Sidewalks, September 22, 2016; Public Roads, September 27, 2016 – **PLEASE NOTE THE REVISED DATE FOR PUBLIC ROADS**).
- Chloride Toxicity Study – The DRSCW is supporting the study to the amount of \$2500.00.
- CAWS and Des Plaines River Chloride Variance Update.

#### **7. Watershed Permitting Update (Old Business)**

#### **8. Update on TMDL Development for the DuPage River/Salt Creek (Old Business)**

Illinois EPA's TMDL Division requested assistance gathering data for the QUAL 2K model on the West Branch DuPage River. Monitoring under low-flow conditions was conducted in July/August at two locations on Spring Brook North (West Branch DuPage River) in Wheaton. The second site, in Hanover Park, is yet to be completed. Work has been delayed due to weather.

#### **9. Watershed Committee Updates – West Branch, East Branch and Salt Creek**

- Lower Salt Creek 319 Watershed Plan update.

#### **10. Business Items (New Business)**

- Membership Dues 2016-2017 (Attachment 2). Welcome to three new members: City of Aurora, Village of Western Springs, and Ruekert & Mielke Inc.
- Financial Report – (Attachment 3).
- New FTE. Twenty-six candidates expressed interest in this posting. The selection process is proceeding.
- Other Business.

#### **11. DRSCW Calendar, Presentations and Press Coverage (Old Business)**

- September 26, 2016 – Levels of Service Workshop with DuPage Mayors and Managers Conference at Oak Brook Village Hall.
- November 2, 2016 – Chicago Wilderness Conference - FRSG, DRSCW & Hickory Creek Forming and running Watershed Planning Groups.
- *July 26, 2016 - Stephen McCracken and Larry Cox participated in a Vital Lands webinar and provided a presentation, "Funding Stream Restoration Projects through Uncommon Partnerships" with Dan Lobbes.*

#### **12. Workgroup Meeting Schedule**

- ***October 26, 2016 at Oak Meadows***
- December 14, 2016
- February 22, 2017
- April 26, 2017
- June 28, 2017
- August 30, 2017
- October 25, 2017

#### **13. Nutrient Implementation Plan – Kick-off Meeting (attachment 4)**

The DRSCW's Special Condition calls for development of a Nutrient Implementation Plan (NIP). The plan will be a framework, built around other deliverables in the special condition, notably the QUAL 2K model development, the non-point source model development and the nutrient trading

study. The plan must identify and prioritize algae and DO impaired areas, then allocate ameliorative activities accordingly. The special condition text related to the NIP is supplied in Attachment 4.

*Following the abbreviated business meeting, attendees participated in the NIP kick-off meeting.*

<b>Agency Name</b>	<b>16-17 Member Dues</b>	<b>16-17 Assessment</b>	<b>2016-2017 Total Due</b>	<b>Received</b>	<b>2015-2016 Rec'd</b>
Village of Addison	19610	50217	69827	69827	
Village of Arlington Heights	805		805	805	
City of Aurora*	892		892	892	
Village of Bartlett	9354	21741	31095	31095	
Village of Bensenville	9812	3459	13271	13271	
Village of Bloomingdale	9349	20382	29731	29731	
Village of Bolingbrook	9506	29776	39282	39282	38137
Village of Carol Stream	13862	31902	45764	45764	
Village of Clarendon Hills	517		517		
Village of Downers Grove	6097		6097	6097	
Downers Grove Sanitary District	20294	64986	85280	85280	
DuPage County	52599	73848	126447	126447	
City of Elmhurst	18987	47263	66250	66250	
Village of Glen Ellyn	2968		2968	2968	
Glenbard Wastewater Authority	29449	94644	124093	124093	
Village of Glendale Heights	12034	31075	43109	43109	
Village of Hanover Park	7367	14297	21664	21664	
Village of Hinsdale	576		576		
Village of Hoffman Estates	2524		2524		
Village of Itasca	7014	1914	8928	8928	
Village of Lisle	2987		2987	2987	
Village of Lombard	4277		4277	4277	
Metropolitan Water Reclamation District of Greater Chicago	87234		87234	87234	
City of Naperville	8479		8479		
City of Northlake	1338		1338	1338	
City of Oakbrook Terrace	823		823	823	
Village of Roselle	8600	20087	28687	28687	
Salt Creek Sanitary District	6250	19496	25746	25746	
Village of Schaumburg	6975		6975		6772
Village of Villa Park	2177		2177	2177	
City of Warrenville	2518		2518	2518	
City of West Chicago	19415	45136	64551	64551	
Village of Westchester*	1508		1508	1508	
Village of Western Springs*	543		543	543	
Village of Westmont	1810		1810	1810	
City of Wheaton	4890		4890	4890	
Wheaton Sanitary District	16464	52580	69044	69044	
City of Winfield	1285		1285	1285	
City of Wood Dale	7228	24241	31469		
Village of Woodridge	2425		2425	2425	
<b>Total</b>	<b>420842</b>	<b>647044</b>	<b>1067886</b>	<b>1017346</b>	<b>44909</b>
*First Year 2016-2017					

	<b>16-17 Dues</b>	<b>Rec'd</b>	<b>2015-2016 Dues Rec'd</b>
<b>Associate Members</b>			
AECOM	115	115	
Arcadis US Inc.	115		
Baxter & Woodman, Inc	115		
Black & Veatch	115	115	
CDM Smith	115	115	
Christopher B. Burke Engineering, Inc.	115	115	
Clark Dietz	115	115	
Donohue and Associates	115	115	
DuPage County Health Department	115	115	
Elmhurst-Chicago Stone Company	115	115	
Engineering Resource Associates	115	115	
Forest Preserve District of DuPage County	115	115	
Geosyntec Consultants	115	115	
HDR Inc.	115		
Hey and Associates, Inc.	115		
HR Green, Inc.	115		112
Huff & Huff, Inc.	115	115	
Illinois Department of Transportation	115	115	
Illinois State Toll Highway Authority	115	115	
Inter-Fluve, Inc.	115	115	
K-Tech Specialty Coatings, Inc.	115	115	
Lisle Township Highway Department	115	115	
Monroe Truck Equipment	115		
Naperville Park District	115	115	
Naperville Township Road District	115	115	
Prairie Rivers Network	115	115	
RHMG Engineers, Inc.	115	115	
RJN Group	115		
Robinson Engineering	115	115	
Ruekert Mielke*	115	115	
Salt Creek Watershed Network	115	115	
Sierra Club, River Prairie Group	115	115	
Strand Associates, Inc.	115	115	
Suburban Laboratories, Inc.	115	115	
The Conservation Foundation	115		
The Morton Arboretum	115	115	
Trotter and Associates	115	115	
V3 Companies	115	115	
Walter E. Deuchler Associates, Inc	115	115	
WellSpring Environmental Products	115		
York Township Highway Dept.	115	115	
<b>Total</b>	<b>4715</b>	<b>3680</b>	<b>112</b>



DuPage River Salt Creek Workgroup	Current	Current	Year to	
Monthly Financial Report - August, September 2016	Month	Month	Date	FY 16-17
September 30, 2016	September	August	Actual	Budget
<b>Monthly Budget to Actual Report - FY 16-17</b>				
<b>Revenues and Expenditures</b>				
<b>Workgroup Activities Fund</b>				
<u>Workgroup Revenues</u>				
Agency member dues	\$8,600.00	\$40,194.00	\$410,544.00	\$417,900
Associate and individual dues	230.00	805.00	3,562.00	3,920
Grants			0.00	0
Interest	451.37	605.00	3,144.43	4,960
<b>Total Workgroup Revenues</b>	<b>\$9,281.37</b>	<b>\$41,604.00</b>	<b>\$417,250.43</b>	<b>\$426,780</b>
<u>Workgroup Expenses</u>				
<u>Administration</u>				
Staff salaries	\$11,352.32	\$11,352.32	\$74,605.48	\$190,750
Staff salaries - 401 K match	170.28	170.28	1,114.16	2,860
Fixed office expenses	940.40	940.40	6,512.64	11,290
Mileage		245.65	363.91	2,650
Travel, parking, tolls, train, hotel, etc.		10.15	14.85	450
Cell phone			0.00	1,580
Postage, mailing, etc.		13.45	13.45	180
Printing, copying			0.00	50
Supplies, checks, etc			0.00	50
Other (bank service fees)			4.00	50
Staff training			0.00	500
Laptop, battery, power cord, etc			0.00	1,800
Insurance			2,060.00	1,950
Audit		1,200.00	7,400.00	7,400
Tax returns			0.00	1,040
Software			0.00	40
Meeting expenses			0.00	460
Memberships			0.00	420
Registration and filing fees		25.00	25.00	40
Web site - monthly fee			0.00	390
Web site - consultant			0.00	750
<u>Monitoring</u>				
<u>Dissolved oxygen monitoring program</u>				
Purchase/replace probes			0.00	23,570
Maintain probes			10,556.15	10,560
Maintain handheld probe			0.00	780
Supplies/training			0.00	410
<u>Watershed monitoring program</u>				
<u>Biological &amp; habitat assessment</u>				
WBDR (2015)			13,661.72	72,580
Salt Creek (2013/2016)		36,108.16	51,722.16	144,250
EBDR (2014)			4,592.19	10,020
<u>Chemical monitoring</u>				
Salt Creek (2016)			0.00	78,020
Reference site chemistry			(3,348.51)	7,700
Supplies		19.57	19.57	310
<u>Data management</u>				
Maintain database			0.00	3,000
Database hosting fee			0.00	150
Staff cost (intern or part time)			0.00	2,000
<u>Chloride reduction</u>				
POTW chloride testing			1,349.04	1,140
<u>Workshops</u>				
Expenses			0.00	5,290
Registration fees	(1,695.38)		(1,695.38)	(5,290)
<u>Project identification from bioassessment work</u>				
Update IPS tool jointly with LDRWC			0.00	55,000
<b>Total Workgroup Expenses</b>	<b>\$10,767.62</b>	<b>\$50,084.98</b>	<b>\$168,970.43</b>	<b>\$634,190</b>
<b>Net Workgroup Activities Fund - Revenues Over Expenses</b>	<b>(\$1,486.25)</b>	<b>(\$8,480.98)</b>	<b>\$248,280.00</b>	<b>(\$207,410)</b>

DuPage River Salt Creek Workgroup	Current	Current	Year to	
Monthly Financial Report - August, September 2016	Month	Month	Date	FY 16-17
September 30, 2016	September	August	Actual	Budget
<b>Monthly Budget to Actual Report - FY 16-17</b>				
<b>Revenues and Expenditures</b>				
<b>Workgroup NPDES Permit Special Condition Project Fund</b>				
<u>Workgroup Project Fund Revenues</u>				
Agency member project fund assessments	\$20,087.00	\$50,509.00	\$651,711.00	\$682,430
Project sponsorships/local matches			0.00	0
Total Project Fund Revenues	\$20,087.00	\$50,509.00	\$651,711.00	\$682,430
<u>Workgroup Project Fund Expenses</u>				
Oak Meadows - dam removal and stream restoration		\$500,000.00	\$1,000,000.00	\$1,000,000
Fullersburg Woods - concept plan			0.00	15,000
Fawell Dam Modification		13,004.28	22,048.36	65,000
NPS Phosphorus Feasibility Analysis			0.00	20,000
Nutrient Implementation Plan (NIP)			0.00	20,000
Phosphorus trading program for POTWs			0.00	10,000
Chloride reduction program			0.00	
Phase VI contract			4,869.88	5,410
Publication on chloride reduction			0.00	3,000
Tollway offset program			0.00	7,000
Future initiatives		2,500.00	2,500.00	5,000
Total Project Fund Expenses	\$0.00	\$515,504.28	\$1,029,418.24	\$1,150,410
Net Workgroup Project Fund - Revenues Over Expenses	\$20,087.00	(\$464,995.28)	(\$377,707.24)	(\$467,980)
<b>Workgroup Grant Project Fund (assuming Governor and IEPA approval)</b>				
<u>Workgroup Grant Project Fund Revenues</u>				
IEPA grant			\$0.00	\$900,000
Local matches from project sponsors			0.00	300,000
Total Grant Project Fund Revenues	\$0.00	\$0.00	\$0.00	\$1,200,000
<u>Workgroup Grant Project Fund Expenses</u>				
IEPA grant projects			\$0.00	\$1,200,000
Total Grant Project Fund Expenses	\$0.00	\$0.00	\$0.00	\$1,200,000
Net Grant Project Fund - Revenues Over Expenses	\$0.00	\$0.00	\$0.00	\$0
Beginning Fund Balance			\$1,000,906.76	\$1,046,359
Ending Fund Balance			\$871,479.52	\$370,969
<b>Cash and Investments</b>				
Itasca Bank checking account			\$81,577.09	
Evergreen Bank money market account			6,265.04	
EverBank money market account			100,267.69	
Synchrony Bank money market account			147,645.33	
Bofl money market account			75,000.00	
Capital One 360 savings account			254,833.82	
EverBank certificate of deposit			102,031.93	
Synchrony Bank certificate of deposit			103,858.62	
Total			\$871,479.52	

<b>Vendor/Project</b>	<b>Invoice Number</b>	<b>Amount</b>	<b>Status</b>
The Conservation Foundation	42644	\$12,463.00	Paid
Deicing Workshop Costs			
Fortin Consulting	3005	\$2,500.00	Paid
Mike Adams	Mileage/Meal	\$184.33	Paid
Chris Walsh	Mileage	\$86.40	Paid
John Kawka	Deicing Workshop Supplies	\$134.63	Paid
MBI 2015 West Branch Assmt.	1339	\$21,130.40	Paid
MBI 2015 West Branch Assmt.	1370	\$10,916.71	Paid
Knutte & Associates, PC	58456	\$1,150.00	Paid
Illinois Charity Bureau	Late Fee	\$100.00	Paid
SNI Solutions	Reimbursement	\$100.00	Paid
Stephen McCracken	Jan-June 2016 Expenses	\$826.40	To be Paid
Tara Neff	Aug-Sept 2016 Expenses	\$1,201.56	To be Paid
CDM Smith – Chlorides	Revised 8054968/3	\$1,145.00	To be Paid
V3 – Fawell Dam	616338	\$3,195.80	To be Paid
Interfluve – Fawell Dam	16-04-04-03	\$5,003.50	To be Paid
Interfluve – Fawell Dam	16-04-04-04	\$10,288.75	To be Paid
Suburban Laboratories, Inc.	136185	\$11,526.08	To be Paid
Suburban Laboratories, Inc.	137974	\$6,654.96	To be Paid

AN ADDENDUM TO AN AGREEMENT BETWEEN THE DUPAGE RIVER SALT CREEK  
WORKGROUP AND THE CONSERVATION FOUNDATION

THIS ADDENDUM to an AGREEMENT is entered into by and between the DUPAGE RIVER SALT CREEK WORKGROUP (DRSCW), an Illinois not-for-profit corporation, and THE CONSERVATION FOUNDATION (TCF), an Illinois not-for-profit corporation, as described herein.

WHEREAS, DRSCW and TCF have previously executed an AGREEMENT, dated June 30, 2016 concerning the provision of staffing services by TCF to DRSCW; and

WHEREAS, DRSCW and TCF now desire to modify said AGREEMENT to reflect the addition of one full time staff position.

NOW, THEREFORE, in consideration of the above stated preambles and the mutual covenants and promises hereinafter contained, DRSCW and TCF formally covenant, agree, and bind themselves as follows to wit:

1. Beginning on November 1, 2016, the fee for professional services under this agreement shall be increased from the fixed amount of \$11,522.60 per month to the fixed amount of \$17,696.77 which is calculated as the sum of 100% of the cost of the full time position of Director of Watershed Protection, 60% of the cost of the full time position of Water Resource Assistant and 100% of the position of Senior Watershed Planner. This revised monthly amount includes salary and direct costs (\$17,451.49), and an employer match on employee contributions to a 401 (k) plan, to a maximum of 1.5% of direct employee salaries (\$245.28).
2. On November 1, 2016, DRSCW shall make a one-time payment to TCF for professional services under this agreement in the amount of \$3,234.09. This one-time payment

includes salary and direct costs (\$3,194.80), and an employer match on employee contributions to a 401 (k) plan, to a maximum of 1.5% of direct employee salaries (\$39.29) and represents 100% of the cost of the position of Senior Watershed Planner for the period from October 17, 2016 through October 31, 2016. TCF shall promptly refund to DRSCW any reimbursements received by TCF from other parties for the services of the Senior Watershed Planner position during that time period.

3. All other provisions of the prior AGREEMENT remain in full force and effect.

Dated in Naperville, Illinois, this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

THE CONSERVATION FOUNDATION

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

Dated in Lombard, Illinois, this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

DUPAGE RIVER SALT CREEK WORKGROUP

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary